



SYDERAL SWISS designs and produces on-board electronic equipment for space applications. We have participated in more than 50 successful missions, for customers such as ESA, NASA, Thales Alenia Space and Airbus Defense & Space. Our extensive references in space programs made us one of the main electronic equipment suppliers in Europe for satellite payloads and platforms.

To develop our innovative products, SYDERAL SWISS has end-to-end engineering capabilities in digital and analog electronics design as well as embedded software development, and we produce our electronic equipment in our clean-room production facilities, qualified to space standards. SYDERAL SWISS also has a subsidiary in Poland, SYDERAL Polska Z.O.O., which offers electronic engineering services for space applications. In order to reinforce our team, we are searching for a:

### **Head of Programs – 70%-100% (m/f)**

#### **Your mission**

You are in charge of managing and leading your team of project management, product assurance, strategic purchasing, and production. This includes workload planning and coordination as well as skills management and development.

You support your team in global planning and project milestones follow-up. You are in direct contact with customers in case of management meetings or sensitive topics escalated by the Project Managers.

You partner the Commercial Department in preliminary commercial contacts with customers, taking part to the programmatic discussions preceding new projects kick-off. Furthermore, you organize your department in order to allow your team to contribute to the proposal process: analysis of customer's request, programmatic, procurement and subcontracting definition. You are also responsible for budgeting, schedule and global consistency verification.

Furthermore, you manage changes to the project contract perimeter or pre-sales estimations or negotiations, in cooperation with the Sales department.

Your role includes a close cooperation with the Head of Engineering as well as regular contacts with your counterpart at Syderal Polska in order to build a common understanding and tracking of shared projects.

#### **Your profile**

Holder of a Master degree in engineering, economy or business law, you also developed continuously your management skills and leadership. With proven track records in project management, you can share your related expertise in terms of methodology, applied to long-lasting projects.

A confirmed experience and interest in people management, as well as a strong economical awareness are part of your assets, associated to a sensitivity to legal aspects.

Thanks to a successful experience of minimum 10 years within a similar position or in project management in an industrial engineering environment, a former experience in space industry would be a plus.

You show excellent interpersonal skills and an authentic interest in competencies development of functions working in a matrix organization. Excellent negotiator, you have strong analytical skill and confirmed sense of organization and planning.

Oral and written fluency in English and French is required for this position.

#### **We offer**

A management position with a highly important role in terms of project coordination and customer relationship management, in a company focused on engineering. This position takes part to an important evolution phase of our company. Within an international environment, we offer a challenging and interesting position contributing to the success of space industry.

Are you interested in joining our team? Please send us your complete documents (CV, application letter, copy of work certificates and diplomas).

#### **SYDERAL SWISS SA – Human Resources**

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